



# Bylaws of Salt Lake Strummers

## Article I: Name and Purpose

**Section 1: Name.** The name of this organization is "Salt Lake Strummers." The name may be expanded to "Salt Lake Strummers - It Had to Uke." No person, group, or organization may use the logo or name of the group without prior written approval of the President or his or her designee.

**Section 2: Purpose.** The purpose of the Salt Lake Strummers is to provide a welcoming and supportive community for ukulele players of all skill levels in the Salt Lake City area. The organization aims to promote the enjoyment of music, foster skill development, and create opportunities for musical collaboration and performance in the community.

**Section 3: Politics.** The Salt Lake Strummers organization will neither support nor oppose any political candidate, action, ballot issue, or legislation.

**Section 4: Volunteer Organization** The Salt Lake Strummers is an all-volunteer organization.

## Article II: Membership

**Section 1: Eligibility.** Membership eligibility in Salt Lake Strummers is open to all individuals interested in ukulele playing, regardless of their skill level or background. There must be no discrimination based on race, color, religion, gender, age, political affiliation, or any other protected characteristic.

**Section 2: Rights and Privileges.** Members in good standing have the right to vote in any Board of Director elections and to serve in Board positions. Members not in good standing may attend meetings of the Board of Directors and the annual meeting but have no voting rights.

**Section 3: Membership Dues.** Membership dues are established by the Board of Directors. The amount and frequency of dues must be determined by the Board and communicated to the membership by November of each year for the upcoming year. Membership dues are based on a calendar year.

**Section 4: Membership Standing.** A member is considered in good standing if the member has paid established dues within the calendar year. A person who does not meet that definition is considered a “nonmember”. Members are entitled to voting privileges, access to group jam sessions, free or discounted entry to organization-sponsored events and workshops, and eligibility for leadership positions and any other benefits as determined by the Board. Nonmembers have access to group jam sessions and workshops unless the event is specified as “member-only”.

**Section 5: Termination of Membership.** Membership may be terminated by resignation or for just cause based on our Guiding Principles and determined by the Board of Directors. The Board must provide written notice to the member in the event of termination for just cause, and the member may make an appeal in writing or in person to explain the circumstances.

### **Section 6: Our Guiding Principles:**

**We will respect all members of the Salt Lake Strummers community by:**

- Celebrating diversity
- Believing in people’s rights regarding race, ethnicity, gender, gender identity, age, sexual orientation, religion, political affiliation, and physical abilities.

**We will provide a positive and supportive environment by:**

- Having fun and embracing the joy of making music together
- Giving constructive feedback and collaboration with kindness, empathy, and understanding in all interactions.
- Celebrating all players of every skill level.
- Showing courtesy by not discriminating, harassing, or exhibiting any form of disrespect to other members in or out of events.

**We will maintain professionalism by:**

- Being punctual for rehearsals, performances, and meetings.
- Maintaining appropriate communication and behavior in all group-related activities.
- Acting with integrity and honesty in interactions with fellow members and external entities.
- Using Salt Lake Strummers’ resources, instruments, equipment, and facilities responsibly.
- Maintaining a clear mind without intoxication at club events.

## **Article III: Board of Directors**

**Section 1: Composition.** Salt Lake Strummers are governed by a Board of Directors, consisting of individuals who are passionate about the organization's purpose. The Board must include, at minimum, a President, Vice President, Secretary, Treasurer, and Member at Large. The number of directors and their specific roles are determined by the Board as follows:

- **President** - Job duties include proposing and calling for meetings, opening the meetings and calling them to order, announcing the order of business, recognizing members to speak on the floor, conducting votes and announcing legitimate results, handling outrageous motions with diplomacy, and properly adjourning the meeting.

- **Vice President** - Serves as President, if needed, and performs duties as assigned by the President.
- **Secretary** - Responsible for maintaining all records of the organization; i.e., meeting minutes, amendments to documents, membership rosters, and attendance, if required.
- **Treasurer** - Responsible for managing the organization's finances. Tracks all income and expenditures and reports monthly to the Board the current state of financial records. Obtains approval of financial status from the members of the Board.
- **Member at Large** - Serves as an advisor providing experience and expertise and may serve in a variety of roles, as needed. Member at Large does have voting rights on the Board.

**Section 2: Election and Terms.** Directors serve two-year terms, and may be reelected for one additional consecutive term. After completing two consecutive terms, a Director must step down for at least one year before becoming eligible for election again. No person on the Board of Directors will receive pay for fulfilling their obligations as a board member.

**Section 3: New Board Members.** Nominations will occur on or before the January Annual Meeting (during the January jam event). Any person nominated must be in good standing, must be present at the meeting, and be given five minutes to state to the membership why they would like to be elected to the Board. Members may nominate themselves.

**Section 4: Voting.** Members may vote in person at the Annual Meeting or by proxy. Those voting in person must be validated as members through a sign-in process and be given a ballot. Those voting by proxy may use the form on [SaltLakeStrummers.org](http://SaltLakeStrummers.org) to designate a member in good standing to represent them in person for voting. For purposes of voting at the January Annual Meeting, a "voting member" is any person who was a paid member on December 31 of the prior year or who renews or purchases a membership before voting begins.

**Section 5: Vacancy.** If a vacancy within the Board of Directors should occur, the remaining Board of Directors must appoint a member in good standing to fulfill the vacant position until the next annual elections.

**Section 6: Powers and Responsibilities.** The Board of Directors has the authority to manage and oversee the affairs of Salt Lake Strummers. The Board's responsibilities may include, but are not limited to, strategic planning, financial management, program development, member outreach, and policy creation and implementation.

**Section 7: Finances.** The Board of Directors must prepare an annual budget. The budget must be reviewed by the membership at the annual membership meeting. Expenditure of organizational funds that conform to the approved budget may occur as the Board of Directors determines appropriate. The Board of Directors must not incur expenses beyond the available funds for the organization.

## Article IV: Meetings

**Section 1: Regular Meetings.** Regular business meetings of Salt Lake Strummers must be held annually or as determined by the Board of Directors. Notice of regular meetings

must be communicated to the membership in advance. Meetings must be held in the Salt Lake area. The Salt Lake Strummers should follow Robert's Rules of Order to conduct meetings.

**Section 2: Special Meetings.** Special business meetings may be called by the Board President or upon the written request of a majority of the Board of Directors. Notice of special meetings must be communicated to the membership in advance.

**Section 3: Quorum.** A quorum for conducting business at any meeting will consist of three out of the five board members and/or 30 percent of the current membership.

## **Article V: Committees**

**Section 1: Establishment.** The Board of Directors may establish committees to support the work and initiatives of Salt Lake Strummers. Committees may be formed to focus on specific areas such as event planning, fundraising, outreach, or any other area deemed necessary. Committees may be dissolved at any time by the Board.

**Section 2: Committee Composition and Responsibilities.** The Board must define the composition, responsibilities, and authority of each Committee. Committee members may include Board members and general members of Salt Lake Strummers. Nonmembers may also serve on Committees.

## **Article VI: Amendments**

These bylaws may be amended by the affirmative vote of three members of the Board of Directors. Proposed amendments must be submitted to the Board in writing at least 14 days before the meeting at which the vote will occur.

## **Article VII: Dissolution**

In the event of the dissolution of Salt Lake Strummers, any remaining assets must be distributed to one or more non-profit organizations with similar missions, as determined by the Board of Directors at the time of dissolution.