



# Bylaws of Salt Lake Strummers

## Article I: Name and Purpose

**Section 1: Name.** The name of this organization shall be “Salt Lake Strummers - It Had to Uke”. The name may be shortened to “Salt Lake Strummers”. No person, group, or organization may use the logo or name of the group without prior written approval of the President of the Board or his or her designee.

**Section 2: Purpose.** The purpose of the Salt Lake Strummers is to provide a welcoming and supportive community for ukulele players of all skill levels in the Salt Lake City area. The organization aims to promote the enjoyment of music, foster skill development, and create opportunities for musical collaboration and performance in the community.

**Section 3: Politics.** The Salt Lake Strummers organization shall not support any type of political, candidate, action, or legislation.

## Article II: Membership

**Section 1: Eligibility.** Membership eligibility in Salt Lake Strummers shall be open to all individuals interested in ukulele playing, regardless of their skill level or background. There shall be no discrimination based on race, color, religion, gender, age, political affiliation, or any other protected characteristic.

**Section 2: Rights and Privileges.** Members in good standing shall have the right to vote in any elections (including, but not limited to, Board of Director elections) and to serve in Board positions. Members not in good standing may attend meetings of the Board of Directors and the annual meeting but shall have no voting rights or ability to approve organization actions.

**Section 3: Membership Dues.** Membership dues shall be established by the Board of Directors. The amount and frequency of dues shall be determined by the Board and communicated to the membership by November of each year for the upcoming year. Membership dues are based on a calendar year.

**Section 4: Membership Standing.** A member is considered in good standing if the member has paid established dues within the calendar year. Anyone not meeting that definition is considered a “non-member”. Members are entitled to voting privileges,

access to group jam sessions, free or discounted entry to organization-sponsored events and workshops, and eligibility for leadership positions and any other benefits as determined by the board. Non-members have access to group jam sessions and workshops unless the event is specified as “member-only”.

**Section 5: Termination of Membership.** Membership may be terminated by resignation or for just cause based on our Guiding Principles and determined by the Board of Directors. The Board shall provide written notice to the member in the event of termination for just cause, and the member may make an appeal in writing or in person to explain the circumstances.

## **Section 6: Our Guiding Principles:**

### **We will respect all members of the Salt Lake Strummers community by:**

- Celebrating diversity
- Believing in a people’s rights regarding race, ethnicity, gender, gender identity, age, sexual orientation, religion, political affiliation, and physical abilities.

### **We will provide a positive and supportive environment by:**

- Having fun and embracing the joy of making music together
- Giving constructive feedback and collaboration with kindness, empathy, and understanding in all interactions.
- Celebrating all players no matter what level of skill they possess.
- Showing courtesy by not discriminating, harassing, or exhibiting any form of disrespect to other members in or out of events.

### **We will maintain professionalism by:**

- Being punctual for rehearsals, performances, and meetings.
- Maintaining appropriate communication and behavior in all group-related activities.
- Acting with integrity and honesty in interactions with fellow members and external entities.
- Using Salt Lake Strummers’ resources, instruments, equipment, and facilities responsibly.
- Maintaining a clear mind without intoxication at club events.

## **Article III: Board of Directors**

**Section 1: Composition** Salt Lake Strummers shall be governed by a Board of Directors, consisting of individuals who are passionate about the organization's purpose. The Board shall include, at minimum, a President, Vice President, Secretary, Treasurer, and Member at Large. The number of directors and their specific roles are determined by the Board as follows:

- **President** - Job duties include proposing and calling for meetings, opening the meetings and calling them to order, announcing the order of business, recognizing members to speak on the floor, keeping tabs on voting and announcing legitimate results, handling outrageous motions with diplomacy, and properly adjourning the meeting.
- **Vice President** - Serves as President, if needed, and performs duties as assigned by the President.
- **Secretary** - Responsible for maintaining all records of the organization; i.e., meeting minutes, amendments to documents, membership rosters, and attendance, if required.

- **Treasurer** - Responsible for managing the organization's finances. Collects dues. Tracks all income and expenditures and reports monthly to the board the current state of financial records. Gains approval of financial status from the members of the Board.
- **Member at Large** - Serves as an Advisor providing experience and expertise and may serve in a variety of roles, as needed. Member at Large does have voting rights on the board.

**Section 2: Election and Terms.** Directors shall serve for a term of two (2) years, with the possibility of reelection for one additional consecutive term. After completing two consecutive terms, a Director must step down for at least one (1) year before becoming eligible for election again. No person on the Board of Directors shall receive pay for fulfilling their obligations as a Board member.

**Section 3: New Board Members.** Nominations will occur on or before the normal May jam event. Any person nominated must be in good standing, must be present at the meeting, and be given 5 minutes to state to the membership why they would like to be elected to the Board. Members may nominate themselves.

**Section 4: Voting** Members may vote in person at the Annual Meeting or by proxy. Those voting in person must be validated as members at the door through a sign-in process and be given a ballot. Those voting by proxy can use the form on [saltlakestrummers.org](https://saltlakestrummers.org) to choose who will represent them in person for voting.

**Section 5: Vacancy.** If a vacancy within the Board of Directors should occur, the remaining Board of Directors shall appoint a member-in-good-standing to fulfill the vacant position up to the time of elections at the next annual business meeting.

**Section 6: Powers and Responsibilities.** The Board of Directors shall have the authority to manage and oversee the affairs of Salt Lake Strummers. Their responsibilities may include, but are not limited to, strategic planning, financial management, program development, member outreach, and policy creation and implementation.

**Section 7: Finances.** The Board of Directors shall prepare an annual budget. The budget shall be reviewed by the membership at the annual membership meeting. Expenditure of organizational funds that conform to the approved budget may occur as the Board of Directors determines appropriate. The Board of Directors shall not incur expenses beyond the funds collected from the membership.

## Article IV: Meetings

**Section 1: Regular Meetings.** Regular business meetings of Salt Lake Strummers shall be held annually or as determined by the Board of Directors. Notice of regular meetings shall be communicated to the membership in advance. Meetings shall be held in the Salt Lake area. The Salt Lake Strummers will follow Robert's Rules of Order to conduct meetings.

**Section 2: Special Meetings.** Special business meetings may be called by the Board President or upon the written request of a majority of the Board of Directors. Notice of

special meetings shall be communicated to the membership in advance.

**Section 3: Quorum.** A quorum for conducting business at any meeting shall consist of 3 (three) out of the 5 (five) Board members and/or 30 percent of the current membership.

## **Article V: Committees**

**Section 1: Establishment.** The Board of Directors may establish Committees to support the work and initiatives of Salt Lake Strummers. Committees may be formed to focus on specific areas such as event planning, fundraising, outreach, or any other area deemed necessary. Committees may be dissolved at any time by the Board.

**Section 2: Committee Composition and Responsibilities.** The Board shall define the composition, responsibilities, and authority of each Committee. Committee members may include Board members and general members of Salt Lake Strummers. Nonmembers may also serve on Committees.

## **Article VI: Amendments**

These bylaws may be amended by a vote of 3 (three) members of the Board of Directors. Proposed amendments shall be communicated to the Board in writing at least (14) fourteen days prior to the meeting where the vote will take place.

## **Article VII: Dissolution**

In the event of the dissolution of Salt Lake Strummers, any remaining assets shall be distributed to one or more non-profit organizations with similar missions, as determined by the Board of Directors at the time of dissolution.